



QUALIFICATIONS FOR GLOBAL PARTNERS SERVING WITH IGOworldwide

Career and Short-Term Global Partners

Applicants are considered individually and prayerfully in light of their backgrounds, preparation and practical experience. The varied ministries on our mission fields permit the use of a variety of skills. However, the basic general qualifications for Career and Short-Term Global Partners include the following:

SPIRITUAL --- Applicants must give clear evidence of faith in Jesus Christ as Lord and Savior. They should experience fellowship with the Lord through personal Bible study and prayer. They must demonstrate dedication and spiritual maturity by a daily walk of faith and obedience. Applicants must be able to subscribe without reservation to IGOww's Core Beliefs.

EDUCATION --- Applicants should be well-prepared for the specific ministry in which they will be engaged. This is especially true in view of rising educational standards throughout the world and the importance of training national workers. Ordinarily, our minimum requirements for a church-planting ministry are a four-year Bible college undergraduate degree or an equivalency acceptable by IGOww. If, in the judgment of the President and Field Administrator, the candidate under consideration lacks sufficient Bible knowledge, training, preparation, or experience, the candidate shall be asked to secure further training or experience as recommended prior to or after appointment. Under certain circumstances Bible correspondence courses will be accepted in place of formal Bible training. This would especially be true in the case of an applicant who will be involved in a specialized ministry. Applicants should be developing good reading habits and an appreciative understanding of current events, world affairs and the history and culture of other peoples, especially of the country in which they expect to serve. They should be constantly improving their minds through wide reading habits. IGOww is interested in each Global Partner's ongoing development, and encourages continued education and training, especially during home assignments. A short-term worker may be accepted for a given ministry without formal Bible training if other requirements are adequately met. A good working knowledge of the Bible is required for all personnel.

EXPERIENCE --- It is expected that applicants will have demonstrated their abilities in Christian service prior to application. An adequate period of successful experience in a church or homeland mission work is helpful in preparing for service with IGOww.

HEALTH --- Applicants must be in good health. They may be required to pass a thorough medical examination.

AGE --- There are no specific age requirements set for applicants. Each individual case is considered on the basis of circumstances, field of service, education and practical experience.

ATTITUDES and PERSONAL HABITS --- Applicants should evidence the attitude that they seek to please the Lord in all areas of life. The ministries of IGOww utilize a variety of talents. It is essential that they be able to work happily as a member of a team. It is necessary that they be willing to follow the leadership of those whom the Lord has placed over them. Applicants must be able to adjust to new situations, meet trials with patience, perform assigned duties willingly and demonstrate humility, tact and wisdom in their relationships with others. Applicants should exercise moderation in the areas of dress, grooming and personal habits.

CHURCH AFFILIATION --- IGOww is solidly committed to the New Testament emphasis on local assemblies of believers, as well as the universal Body of Christ. Since IGOww's goal is the establishment and strengthening of local churches in every field of its activity, we insist that that all candidates be functional members of a local church.

RELATIONSHIP TO IGOww --- IGOww Global Partners are Independent Contractors, and therefore each is required to enter into an Independent Contractor Agreement with IGOww. They are not employees of IGOww and are not entitled to the benefits which IGOww may provide to its employees, including, but not limited to, workmen's compensation insurance and unemployment insurance. IGOww does not provide/pay a salary or wage to Independent Contractors.

FINANCIAL POLICIES --- The financial policies of IGOww are similar to those practiced by other faith missions. Global Partner Appointees and Independent Contractors are responsible for raising funds for their missionary work by presenting their needs to churches, church groups and individuals. They must raise the minimum amount of monthly support as stipulated for the chosen field of service. They are responsible for all of their personal living, ministry and travel expenses. Contributions, when made payable to IGOww and designated for their authorized Ministry Program or Ministry Project, will be issued a tax-deductible receipt. None will be issued when made payable to an individual Global Partner or appointee.

STEPS TO THE MISSION FIELD --- Before a person can qualify as an IGOww Global Partner, the IGOww Board of Directors require the following: 1) Applicants submit a "Profile Questionnaire" for consideration, 2) accepted Candidates are interviewed and given an orientation, 3) candidates approved for Provisional Global Partner status are authorized to raise financial support through IGOww and expected to perform contractual assignments and regularly submit activity goals and reports to the IGOww Home Office. During the provisional period, IGOww personnel hold personal interviews with the Global Partner and attempt to visit the ministry on the field, after which, upon approval, Professional Global Partner status is granted.